BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
SEPTEMBER 3, 2019

Board of Education
Mrs. Maria Pereira, President
Mrs. Jillian Villon, Vice President
Mrs. Pamela Hallman-Johnson
Mr. Allen Jenkins, Jr.
Mrs. Branwen MacDonald
Mr. Samuel North
Mr. Michael Simpkins

Central Office
Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order
The meeting was called to order by President Pereira at 6:03 p.m. in the George Birdas Room.
   A. Recording of Attendance
      Pamela Hallman-Johnson and Michael Simpkins arrived late.

2. Proposed Executive Session Subject to Board Approval 6:00 p.m.
   A. Open Meeting
      • (Note: The Board will enter into Executive Session for the purpose of discussing matters
         regarding the appointment of a particular contractor(s) and employment history of
         particular person(s) for the following positions: Permanent Substitute Teachers; Special
         Education LOA. The public part of the meeting will open at approximately 7:00 p.m.)
   B. Adjourn to Executive Session
      Motion to Adjourn Meeting in order to enter to Executive Session

      Motion: Allen Jenkins, Jr          Second: Branwen MacDonald
      Yes: Allen Jenkins, Jr             No: _____               Abstained:_____
          Branwen MacDonald
          Samuel North
          Maria Pereira
          Jillian Villon

   C. Adjourn Executive Session 7:10 p.m.
      Motion to Re-Open Meeting
Motion: Michael Simpkins  Second: Samuel North
Yes: Pamela Hallman-Johnson  No: _____  Abstained:_____
   Allen Jenkins, Jr.
   Branwen MacDonald
   Samuel North
   Maria Pereira
   Michael Simpkins
   Jillian Villon

3. Public Hearing on District Wide Safety Plan – 7:00 p.m.
   A. Proposed 2019/2020 District Wide Safety Plan
      Assistant Superintendent Joseph Mosey opened the Public Hearing on the 2019/2020 District
      Wide Safety Plan.
      Elena Walker of Mallard Way, had questions regarding the Safety Plan.
      Dr. Mosey closed the Public Hearing on The District Wide Safety Plan.

4. Resume Public Meeting after Public Hearing
   A. Pledge of Allegiance
      The meeting was reconvened in the Ford Auditorium at 7:15 p.m.

5. Superintendent/President Report
   A. Superintendent’s Report
      School Opening

6. Hearing of Citizens
   A. Public Participation at Board Meetings
      Lisa Crosby of 685 N. Division Street, has been experiencing an ongoing bullying issue. What
      assurance does she have that her children will be safe? Also if someone could explain why
      the cafeteria workers at Oakside are not allowed to park in the parking lot?
      Superintendent Mauricio has been apprised of the bullying situation. The District is looking at
      placement and consequences. The District doesn’t allow or accept bullying as proper
      behavior.
      Elena Walker of Mallard Way, questioned how is the safety plan going to change the Code
      of Conduct and what measures will the safety plan be taken to affect the Code of
      Conduct?

7. Consent Agenda
   A. Contract - Westchester County Board of Elections
      That the Board of Education approve the contract with Westchester County Board of
      Elections/PHS for the use of voting machines on October 7, 2019 for the Bond Vote at $0
      cost to the District.
   B. District Code of Conduct
      That the Board of Education approve the District Code of Conduct with no revisions made.
   C. Amended Contract - Family & Community Engagement Services
      That the Board of Education approve the amended contract with Family & Community
      Engagement Services, Inc. for 2018-19 School Year, which has been extended to expire on
      August 31, 2019.
   D. Personnel Agenda
      Certificated
         I. Resignations:
            A. The Superintendent of Schools recommends the following teacher resignation to the
               Board of Education for approval:
               1. Name: Jade Rousseau
                  Position: Substitute teacher
II. Leave of Absences:
   A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval: N/A

III. Retirements:
   A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

IV. Appointments:
   A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Tara Dirks  
   Position: Permanent Substitute Teacher  
   Location: Peekskill High School  
   Certification Status: Special Education (All Grades) and Pre-K, Kindergarten and Grades 1-6; Permanent  
   Effective Start Date: August 28, 2019  
   End Date: June 26, 2020  
   Salary: $155 per day as worked, five (5) days/week, eligible for benefits.

2. Name: Molly Nawoichyk  
   Position: Special Education Teacher; Leave Replacement  
   Certification Status: Special Education (Grades 1-6), Students w/Disabilities (Grades 1-6), and Literacy (B-Gr. 6); Initial  
   Effective Start Date: August 28, 2019  
   End Date: October 22, 2019 (Anticipated)  
   Salary: $308/day, as worked, no benefits.

3. Name: Ariana Amin  
   Position: Permanent Substitute Teacher  
   Certification Status: Students w/Disabilities (B-Grades 6), Childhood Education (Grades1-6) and Literacy (B-Grades 6); Professional  
   Effective Start Date: September 4, 2019  
   End Date: June 26, 2020  
   Salary: $155 per day as worked, not to exceed four (4) days/week. (28 hrs/week, no benefits)

4. Name: Nelson Villanueva  
   Position: Permanent Substitute Teacher  
   Certification Status: Pre K-Kindergarten and Grades 1-6; Permanent  
   Effective Start Date: September 4, 2019
End Date: June 26, 2020
Salary: $155 per day as worked, not to exceed four (4) days/week. (28 hrs/week, no benefits)

5. Name: Reinaldo Felix
    Position: Permanent Substitute Teacher
    Certification Status: Art; Permanent
    Effective Start Date: August 29, 2019
    End Date: June 26, 2020
    Salary: $155 per day as worked, five (5) days/week, eligible for benefits.

6. Name: Christopher Babcock
    Position: Physical Education Teacher; LOA replacement
    Certification: Physical Education; Conditional
    Effective Start Date: September 4, 2019
    Effective End Date: October 21, 2019 (anticipated)
    Salary: $308/day as worked, follows the school calendar, no benefits.

7. Name: Craig Jacobs
    Position: JV Football Head Coach
    Program: 2019-2020 Co-curricular athletics
    Effective Dates: Fall Season – August 19th – Nov. 15th
    Stipend: $4,918

8. Name: Jesse Legon
    Position: Permanent Substitute teacher
    Certification: Early Childhood and Childhood Education; Initial
    Effective Start Date: September 3, 2019
    Effective End Date: June 26, 2020
    Salary: $155/day as worked, not to exceed four (4) days/week (28hrs/week) follows the school calendar, no benefits.

9. Name: Carmen Vargas
    Position: Community Schools “Saturday” Academy Administrator
    Program: 2019-2020 “Saturday” Academy Program
    Stipend: $6,000

10. Name: Ellen Gerace
    Position: Co-Community Schools “Saturday” Academy Administrator
    Program: 2019-2020 “Saturday” Academy Program
    Stipend: $6,000

V. Tenure:
   A. The Superintendent of Schools recommends the following appointment to the Board of Education for approval:
   1. Name: Demetric Gardner
      Position: Physical Education Teacher
Action: Tenure in the Peekskill City School District
Effective Date: September 14, 2019

Classified
I. Appointments
A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Judith Gonzalez
   Position: Teacher Aide Substitute, Per Diem
   Effective Start Date: August 28, 2019
   Effective End Date: September 17, 2019
   Salary: $13.00/hour, as worked, no benefits.

2. Name: Erica Pereira
   Position: Teacher Aide; 1:1 Aide
   Probationary Start Date: September 4, 2019
   Probationary End Date: September 3, 2020
   Salary: $15,717.00 (Pro-Rated)
   President Pereira abstained from Classified I.A. 2.

3. Name: Reyna Soto
   Position: Teacher Aide
   Probationary Start Date: September 3, 2019
   Probationary End Date: September 2, 2020
   Salary: $14,508.00 (Pro-Rated)

4. Name: Elizabeth Ackerman
   Position: Teacher Aide
   Probationary Start Date: September 5, 2019
   Probationary End Date: September 4, 2020
   Salary: $14,508.00 (Pro-Rated)

II. Resignations
A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

1. Name: Brian Dwyer
   Position: Teacher Aide
   Reason: Resignation from the Peekskill City School District
   Effective Date: August 27, 2019 (Last day worked 06/26/2019)

2. Name: Ana Chimbo
   Position: Teacher Aide
   Reason: Resignation from the Peekskill City School District
   Effective Date: August 28, 2019 (Last day worked 08/28/2019)

3. Name: Shania Minard
   Position: School Monitor (Lunch)
   Action: Resignation from the Peekskill City School District
   Effective: September 2, 2019 (Last day worked 06/26/2019)
4. Name: Joann Concepcion  
   Position: Teacher Aide  
   Action: Resignation from the Peekskill City School District  
   Effective: August 30, 2019 (Last day worked 06/26/2019)

5. Name: Maritza Vinci  
   Position: Teacher Aide  
   Action: Resignation from the Peekskill City School District  
   Effective: September 2, 2019 (Last day worked 06/26/2019)

6. Name: Phillip Stiles  
   Position: Security Aide  
   Action: Resignation from the Peekskill City School District  
   Effective: September 13, 2019 (Last day worked 09/13/2019)

III. Corrections:  
   A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval:  
      1. Name: Phillip Stiles  
         Position: Security Aide  
         Probationary Start Date: August 28, 2019  
         Probationary End Date: August 27, 2020  
         Salary: $30,300.00

IV. Student Teachers, Volunteers, Interns  
   A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:  
      1. Name: Veverlyn Morgan - Addo  
         Request: Internship; Social Work  
         Location: Parent Center  
         Assigned to: Ellen Gerace, Director of Special Services  
         College: Fordham University  
         Effective Dates: September 9, 2019 through June 30, 2020

      2. Name: Sah'Asia Pollard  
         Request: CNA; 1:1  
         Location: Special Education  
         Assigned to: Ellen Gerace, Director of Special Services  
         Effective Dates: September 3, 2019 through June 26, 2020

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least
three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

E. Approving Consent Agenda
BE IT RESOLVED that the Board of Education approves Consent Agenda items 7.A. - 7.D.

Motion: Jillian Villon
Second: Michael Simpkins
Yes: Pamela Hallman-Johnson
     Allen Jenkins, Jr.
     Branwen MacDonald
     Samuel North
     Michael Simpkins
     Jillian Villon
No: _____
Abstained: Maria Pereira
(Classified I.A.2.)

8. Public Comment on Agenda Items Only
   A. Guidelines to Speak to the Board of Education
      There were no citizens wishing to be heard.

9. Executive Session Time: 7:50 p.m.
   A. Executive Session (Personnel Discussion)
      Motion to move to Executive Session

Motion: Michael Simpkins
Second: Branwen MacDonald
Yes: Pamela Hallman-Johnson
     Allen Jenkins, Jr.
     Branwen MacDonald
     Samuel North
     Michael Simpkins
     Jillian Villon
No: _____
Abstained: _____

B. Adjourn Executive Session – 10:00 p.m.
   Motion to move to Public Session

Motion: Michael Simpkins
Second: Allen Jenkins, Jr.
Yes: Pamela Hallman-Johnson
     Allen Jenkins, Jr.
     Branwen MacDonald
     Samuel North
     Maria Pereira
No: _____
Abstained: _____
10. Adjournment
   A. Adjournment
      There being no further business to come before the Board, President Pereira asked for a
      motion to adjourn.

      Motion: Samuel North  Second: Jillian Villon
      Yes: Pamela Hallman-Johnson  No: _____  Abstained: _____
      Allen Jenkins, Jr.
      Branwen MacDonald
      Samuel North
      Maria Pereira
      Michael Simpkins
      Jillian Villon

      Meeting adjourned at 10:00 p.m.

      Debra McLeod
      District Clerk