BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
MARCH 10, 2020

Board of Education
Mrs. Maria Pereira, President
Mrs. Jillian Villon, Vice President
Mrs. Pamela Hallman-Johnson
Mr. Allen Jenkins, Jr.
Mrs. Branwen MacDonald
Mr. Samuel North
Mr. Michael Simpkins

Central Office
Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order
The meeting was called to order by President Pereira at 6:04 p.m. in the George Birdas Room.
A. Recording of Attendance

2. Proposed Executive Session
A. Open Meeting
   • (Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history of particular person(s) for the following positions: Junior Administrator Assistant; Leave Replacement Teachers; Office Assistant Registration; Parent Workshop -Facilitators; PKMS After-school Program; Steam Teacher Leader. The public part of the meeting will open at approximately 7:00 p.m.)
B. Adjourn to Executive Session
   Motion to Adjourn Meeting in order to enter to Executive Session

   Motion: Branwen MacDonald  Second: Samuel North
   Yes: Pamela Hallman-Johnson  No: _____  Abstained:_____
   Allen Jenkins, Jr.
   Branwen MacDonald
   Samuel North
   Maria Pereira
   Jillian Villon

C. Adjourn Executive Session – 7:11 p.m.
   Motion to Re-Open Meeting
3. Resume Public Meeting
   The meeting was reconvened in the Ford Auditorium Room at 7:20 p.m.
   A. Pledge of Allegiance
   Peekskill Middle School City Singers sang the Star Spangled Banner.

4. Superintendent/Board President Report
   A. **Peekskill Pride**

5. Hearing of Citizens
   A. Public Participation at Board Meetings
   Janiera Taylor feels the District is not meeting her child’s special needs. An incident occurred where her daughter was hurt and no one contacted her. Dr. Mauricio will meet with the team and then discuss the matter with her.

6. Superintendent/Board President Report Continued
   A. Superintendent’s Report Continued
   • Middle School Presentation – Principal Jamal Lewis
   • **Athletics Plan** – Austin Goldberg

7. Consent Agenda
   President Pereira asked for a motion to include Crystal Hernandez to the Personnel Agenda.

Motion: Branwen MacDonald  
Second: Allen Jenkins, Jr.
Yes: Pamela Hallman-Johnson  
No: _____  
Abstained:_____

Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

A. Personnel Agenda
   Certificated
   I. Resignation
   A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:
   1. Name: Ronald Johnson
   Position: Social Studies Teacher
   Reason: Resignation from the Peekskill City School District
   Effective Date: June 26, 2020

II. Leave of Absence
   A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval: N/A
III. Retirement
   A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

IV. Appointments
   A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

   1. Name: Deanna Presta  
      Position: Grade 2, Elementary, ICT Leave Replacement Teacher  
      Location: Oakside Elementary School  
      Certification Status: Early Childhood & Childhood Education; Initial  
      Effective Start Date: April 13, 2020 (Anticipated)  
      Effective End Date: June 26, 2020 (Anticipated)  
      Salary: $244/Day; As worked, without Benefits

   2. Name: Tiffany Munson  
      Position: Grade 4, Elementary, Leave Replacement Teacher  
      Location: Hillcrest Elementary School  
      Certification Status: N, K, & Grades 1-6; Permanent & Literacy; Professional  
      Effective Start Date: March 16, 2020 (Anticipated)  
      Effective End Date: June 16, 2020 (Anticipated)  
      Salary: $308/Day; As worked, without Benefits

   3. Name: Molly Nawoichyk  
      Position: Special Education Leave Replacement Teacher  
      Location: Peekskill Middle School  
      Certification Status: Special Education (Grades 1-6) –Initial; Students w/ Disabilities (Grades 1-6) –Initial; and Literacy (Birth-Grade 6) –Initial.  
      Effective Start Date: March 11, 2020 (Anticipated)  
      Effective End Date: April 30, 2020 (Anticipated)  
      Salary: $308/Day; As worked, without Benefits

   4. Name: Melissa Lepore  
      Position: STEAM Teacher Leader; Pre-Kindergarten  
      Building: Uriah Hill Elementary School  
      Effective Dates: 2019-2020 School Year  
      Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

   5. Name: Molly Nawoichyk  
      Position: Literacy Teacher  
      Building: Peekskill Middle School  
      Effective Dates: November 4, 2019 - May 7, 2020 - 3:00 pm to 4:30 pm (1 and 1/2 hours of instruction). Thirty (30) minute preparation period per week will be
provided. Total duration of program is twenty-two (22) weeks.

Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

6. Name: Timothy Turner
   Position: Mathematics Teacher
   Building: Peekskill Middle School
   Effective Dates: November 4, 2019 - May 7, 2020. 3:00 pm to 4:30 pm (1 and 1/2 hours of instruction). Thirty (30) minute preparation period per week will be provided. Total duration of program is twenty-two (22) weeks.
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

7. Name: Bridget Holloman
   Position: Parent Workshop Facilitator
   Program: Music in Our Schools Month Concert (MIOSM)
   Building: Woodside Elementary School
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

8. Name: Loredana Marzella
   Position: Parent Workshop Facilitator
   Program: Music in Our Schools Month Concert (MIOSM)
   Building: Woodside Elementary School
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

9. Name: Nancy Castro
   Position: Parent Workshop Facilitator
   Program: Music in Our Schools Month Concert (MIOSM)
   Building: Oakside Elementary School
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

10. Name: Tanya Sharrock
    Position: Parent Workshop Facilitator
    Program: Music in Our Schools Month Concert (MIOSM)
    Building: Oakside Elementary School
11. Name: Julia Levy  
   Position: Parent Workshop Facilitator  
   Program: Music in Our Schools Month Concert (MIOSM)  
   Building: Hillcrest Elementary School  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

12. Name: Jennifer Bruno  
   Position: Parent Workshop Facilitator  
   Program: Music in Our Schools Month Concert (MIOSM)  
   Building: Hillcrest Elementary School  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

13. Name: Shannon Connor  
   Position: Parent Workshop Facilitator  
   Program: Music in Our Schools Month Concert (MIOSM)  
   Building: Hillcrest Elementary School  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

14. Name: Karin Reininger  
   Position: Parent Workshop Facilitator  
   Program: Music in Our Schools Month Concert (MIOSM)  
   Building: Hillcrest Elementary School  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

15. Name: Renee Hess  
   Position: Parent Workshop Facilitator  
   Program: Music in Our Schools Month Concert (MIOSM)  
   Building: Hillcrest Elementary School  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

16. Name: Susan Imhof
Position: Parent Workshop Facilitator
Program: Music in Our Schools Month Concert (MIOSM)
Building: Peekskill High School
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

17. Name: Gideon Levy
   Position: Parent Workshop Facilitator
   Program: Music in Our Schools Month Concert (MIOSM)
   Building: Peekskill High School
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

18. Name: Matthew Adler
   Position: Parent Workshop Facilitator
   Program: Music in Our Schools Month Concert (MIOSM)
   Building: Peekskill High School
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract. (Grant Funded).

19. Name: Deshaun Dennis
   Position: Grade 3, Elementary, Leave Replacement Teacher
   Location: Oakside Elementary School
   Certification Status: Effective Start Date:
   March 11, 2020 (Anticipated)
   Effective End Date:
   June 26, 2020 (Anticipated)
   Salary: $66,587 MA Step 1

20. Name: Ellen Gerace
   Position: Director for Special Services
   Action: Tenure in the Peekskill City School District
   Effective: June 30, 2020

21. Name: Chriswin Roach
   Position: ENL Leave Replacement Teacher
   Location: Peekskill Middle School
   Certification Status: English to Speakers of Other Languages; Initial
   Effective Start Date:
   March 18, 2020 (Anticipated)
   Effective End Date:
   June 26, 2020 (Anticipated)
   Salary: $308.00/Day; As worked, without Benefits.

22. Name: Crystal Hernandez
   Position: Elementary Principal
   Location: Oakside Elementary School
Certification Status: School Building Leader (SBL); Initial
Effective Start Date: May 11, 2020
Effective End Date: June 30, 2023
Salary: $134,465.00, Step 5 (Pro-Rated)

V. Corrections:
A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval:

23. Name: Patsy Costabile
   Position: Varsity Football, Assistant Coach II
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Fall Season
   Revised Stipend: $5,467.00

24. Name: Craig Jacobs
   Position: Jr. Varsity Football, Head Coach
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Fall Season
   Revised Stipend: $5,195.00

25. Name: Michael Holliday
   Position: Jr. Varsity Football, Assistant Coach
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Fall Season
   Revised Stipend: $4,651.00

26. Name: Kaitlyn Johnson
   Position: Cheerleading Sponsor
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Fall Season
   Revised Stipend: $4,078.00

27. Name: Paul Piliero
   Position: Varsity Cross Country (Boys) Coach
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Fall Season
   Revised Stipend: $4,681.00

28. Name: Catherine McCabe
   Position: Varsity Cross Country (Girls) Coach
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Fall Season
   Revised Stipend: $4,681.00

29. Name: Jonathan Iasillo
   Position: Varsity Soccer, Head Coach (Boys)
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Fall Season
   Revised Stipend: $6,040.00
30. Name: Charles Rice  
   Position: Soccer Varsity; Assistant Coach (Boys)  
   Program: 2019-2020 Co-Curricular Athletics  
   Effective Dates: Fall Season  
   Revised Stipend: $4,107.00

31. Name: Arben Cukaj  
   Position: Jr. Varsity Soccer, Head Coach (Boys)  
   Program: 2019-2020 Co-Curricular Athletics  
   Effective Dates: Fall Season  
   Revised Stipend: $4,107.00

32. Name: Troy Lepore  
   Position: Varsity Soccer, Head Coach (Girls)  
   Program: 2019-2020 Co-Curricular Athletics  
   Effective Dates: Fall Season  
   Revised Stipend: $6,040.00

33. Name: Stephanie Potts  
   Position: Varsity Soccer, Assistant Coach (Girls)  
   Program: 2019-2020 Co-Curricular Athletics  
   Effective Dates: Fall Season  
   Revised Stipend: $4,107.00

34. Name: Keren Larkin  
   Position: Jr. Varsity Soccer, Head Coach  
   Program: 2019-2020 Co-Curricular Athletics  
   Effective Dates: Fall Season  
   Revised Stipend: $4,107.00

35. Name: Nikki Brady  
   Position: Varsity Swimming Coach (Girls)  
   Program: 2019-2020 Co-Curricular Athletics  
   Effective Dates: Fall Season  
   Revised Stipend: $4,952.00

36. Name: Dennis Adams  
   Position: Varsity Volleyball, Head Coach (Girls)  
   Program: 2019-2020 Co-Curricular Athletics  
   Effective Dates: Fall Season  
   Revised Stipend: $5,768.00

37. Name: Rachel Sabatini  
   Position: Jr. Varsity Volleyball, Head Coach (Girls)  
   Program: 2019-2020 Co-Curricular Athletics  
   Effective Dates: Fall Season  
   Revised Stipend: $4,107.00

38. Name: Anthony Turner  
   Position: Fitness Center Attendant
Program: 2019-2020 Co-Curricular Athletics
Effective Dates: Fall Season
Revised Stipend: $2,447.00

39. Name: Raul Ortiz
   Position: Equipment Manager
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Fall Season
   Revised Stipend: $2,719.00

40. Name: Carolina Pelaez
   Position: Modified Volleyball Coach (Girls)
   Program: 2019-2020 Co-Curricular Athletics
   Revised Effective Dates: Fall Season
   Revised Stipend: $3,564.00

41. Name: Timothy Turner
   Position: Varsity Basketball, Head Coach (Boys)
   Program: 2019-2020 Co-Curricular Athletics
   Effective Dates: Winter Season
   Revised Stipend: $7,127.00

42. Name: Salvatore Dodaro
   Position: Pioneer Club Advisor/Coach
   Effective Dates: 2019-2020 School Year
   Location: Peekskill High School
   Stipend: $2,866.60

43. Name: James Smith
   Position: Pioneer Club Advisor/Coach
   Effective Dates: 2019-2020 School Year
   Location: Peekskill High School
   Stipend: $2,866.60

Classified
I. Appointments
   A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:
      1. Name: Rocio Salvatierra
         Position: Jr. Administrative Assistant
         Status: Provisional
         Location: Administration Building – Special Services
         Start Date: March 25, 2020
         Salary: $60,900.00 (Pro-Rated)

      2. Name: Alba Illescas
         Position: Office Assistant (Automated Systems) (Spanish Speaking)
         Location: Uriah Hill Elementary School – Registration Office
         Probationary Start Date: March 30, 2020
Probationary End Date: March 29, 2021  
Salary: $45,155.00 (Pro-Rated)

3. Name: Jeanine Gonzalez  
   Position: Teacher Aide; Classroom Aide  
   Location: Woodside Elementary School  
   Probationary Start Date: March 11, 2020  
   Probationary End Date: March 10, 2021  
   Salary: $14,508.00 (Pro-Rated)

II. Resignations
   A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

1. Name: Jennifer Arce-Borreli  
   Position: Classroom Teacher Aide  
   Location: Woodside Elementary School  
   Reason: Resignation from the Peekskill City School District  
   Effective Date: March 11, 2020 (Last day worked 03/10/2020)

2. Name: Sarah Meza  
   Position: 1:1 Teacher Aide  
   Location: Peekskill Middle School  
   Reason: Resignation from the Peekskill City School District  
   Effective Date: April 4, 2020 (Last day worked 04/03/2020)

III. Student Teachers, Volunteers, Interns
   A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval: N/A

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective
and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

B. Employment Agreement
That the Board of Education authorizes the Superintendent of Schools to enter into an employment agreement with Employee No. 3465, effective July 1, 2020.

C. Side Letter of Agreement - PFA/2020 - 2021 Teaching Year
That the Board of Education approve the Side Letter of Agreement with Peekskill Faculty Association concerning the 2020 - 2021 teaching year.

D. 2020/2021 Instructional Calendar
That the Board of Education approve the 2020/2021 Instructional Calendar.

E. Approving Consent Agenda
BE IT RESOLVED that the Board of Education approves Consent Agenda items 7.A. - 7.D.

Motion: Michael Simpkins
Second: Samuel North
Yes: Pamela Hallman-Johnson
No: _____
Abstained:_____

Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

8. Public Comment on Agenda Items Only
A. Guidelines to Speak to the Board of Education
There were no citizens wishing to be heard.

• Allen Jenkins, Jr. went to Hillcrest’s music night and commented it was well attended.
• Upcoming Events:
  - Postponed – PKMS/Music in our Schools; March 12
  - Cancelled - Saturday Academy, March 14
  - St. Patrick’s Day Parade; March 14
  - Food truck/PKMS, March 14; 10:00 a.m. - 11:30 a.m.

9. Executive Session – 10:15 p.m.
A. Executive Session
Motion to move to Executive Session to discuss staffing

Motion: Michael Simpkins
Second: Samuel North
Yes: Pamela Hallman-Johnson
No: _____
Abstained:_____

Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

B. Adjourn Executive Session – 10:45 p.m.
Motion to move to Public Session
10. Adjournment
   A. Adjournment
   There being no further business to come before the Board, President Pereira asked for a motion to adjourn.

   Motion: Michael Simpkins
   Yes: Pamela Hallman-Johnson
       Allen Jenkins, Jr.
       Branwen MacDonald
       Samuel North
       Maria Pereira
       Michael Simpkins
       Jillian Villon
   Second: Allen Jenkins, Jr.
   No: _____
   Abstained:_____