BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
DECEMBER 3, 2019

Board of Education
Mrs. Maria Pereira, President
Mrs. Jillian Villon, Vice President
Mrs. Pamela Hallman-Johnson
Mr. Allen Jenkins, Jr.
Mrs. Branwen MacDonald
Mr. Michael Simpkins

Central Office
Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order
   The meeting was called to order by President Pereira at 6:11 p.m. in the George Birdas Room.
   A. Recording of Attendance
      Pamela Hallman-Johnson and Michael Simpkins arrived late. Samuel North was absent.

2. Proposed Executive Session
   A. Open Meeting
      • (Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history of particular person(s) for the following positions: Co-Curricular Athletic Volunteer; Co-Curricular Non Athletic Rescinding of Appointment; Teachers: English, Hillcrest After-School Program, LOA Replacements; Oakside Curriculum Night, and PHS Detention Room; Teacher Leaders; Security Aide; Staff Finance and Administration; The public part of the meeting will open at approximately 7:00 p.m.)
   B. Adjourn to Executive Session
      Motion to Adjourn Meeting in order to enter to Executive Session

      Motion: Allen Jenkins, Jr.  
      Second: Branwen MacDonald
      Yes: Allen Jenkins, Jr.  
      No: _____  
      Abstained:_____  
      Branwen MacDonald
      Maria Pereira
      Jillian Villon

   C. Adjourn Executive Session
      Motion to Re-Open Meeting
Motion: Michael Simpkins
Second: Jillian Villon
Yes: Pamela Hallman-Johnson
No: _____
Abstained:_____

3. Resume Public Meeting
   The meeting was reconvened in the Ford Auditorium Room at 7:11 p.m.
   A. Pledge of Allegiance

4. Superintendent/Board President Report
   A. Superintendent’s Report
      • **Peekskill Pride**
        Peekskill Team 90 was recognized at the BOE meeting
      • **Peekskill Pioneers** – Austin Goldberg and Ellen Gerace

5. Hearing of Citizens
   A. Public Participation at Board Meetings
      Jonathan Brown addressed the BOE advocating for his child. He hoped that this would be the beginning of a conversation.
      Dr. Mauricio commented there are many wonderful things happening in the community. The District is building strong relationships with parents, and it is important that we listen to each other and have an engaged dialogue.
      Justin Smithson and Kendall Cousins, PHS students and members of the Black Diamonds, stated on Saturday, 12 noon at PKMS there will be a ceremony for Pearl Harbor Day acknowledging Doris “Dorrie” Miller, a black cook and his contributions during the war. All are encouraged to attend. There will also be an MBK initiative December 14 at 7 p.m. at PKMS.
      Martin McDonald 625 Kissam Road commented there have been Incidents with certain threats made at the high school. Mr. McDonald asked what the district is doing and how can they be handled.
      President Pereira said, safety is paramount in the District and we are proactive.
      Dr. Mauricio reiterated the District is creating a safe and welcoming environment. When threats are made you have to look at the history of the student, and is it a literal threat or a joke in poor taste. Threat assessments are being conducting and the police are involved.

6. Superintendent/Board President Report Continued
   A. Superintendent’s Report Continued
      • **Woodside Presentation / Video** – Rebecca Aviles Rodriguez
      • **MLL Transformation Plan Presentation / Video** – Madeline Sanchez

7. Consent Agenda
   A. Personnel Agenda
      Certificated
      I. Resignation
         A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:
            1. Name: Ronald Johnson
               Program: Co-curricular non-athletic
               Position: PHS Drama Set Designer
               Effective Date: 2019-2020 Spring Season
Action: Rescind appointment

2. Name: Robin Hayward  
   Position: Detention Room Advisor  
   Location: Peekskill High School  
   Effective Date: 2019-2020  
   Action: Rescind appointment

II. Leave of Absence  
A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:
   1. Name: Elizabeth Tabone  
      Position: Art Teacher  
      Action: Leave of absence; Non-Paid  
      Effective: January 9, 2020 through June 30, 2020

III. Retirement  
A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

IV. Appointments  
A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:
   1. Name: Gideon Levy  
      Position: English Teacher (LOA)  
      Certification Status: English (7-12); Initial  
      Start Date: December 12, 2019  
      End Date: June 26, 2020  
      Salary: $73,259 (MA, Step 5); pro-rated for 2019-2020

   2. Name: Angela DeRosso  
      Position: English Teacher; LOA replacement  
      Certification Status: English (7-12); Initial  
      Effective Date: November 22, 2019  
      Effective Date: March 4, 2020  
      Salary: $308/day, as worked, no benefits.

   3. Name: Christopher Babcock  
      Position: PE Teacher, LOA replacement  
      Certification Status: Physical Education; Conditional  
      Effective Date: November 21, 2019  
      End Date: January 31, 2020  
      Salary: $308/day as worked, no benefits.

   4. Name: Amy Honey  
      Mentee: Gideon Levy  
      Position: Mentor  
      Effective Date: 2019-2020 school year  
      Stipend: $1,559 Stipend- Mentor Teacher (Grant Funded)
5. Name: Molly Nawoichyk  
Position: Elementary Teacher; Leave Replacement  
Certification Status: Special Education (Grades 1-6)–Initial; Students W/Disabilities (Grades 1-6)–Initial, and Literacy (B-Gr. 6)–Initial  
Effective Start Date: December 3, 2019  
End Date: December 6, 2019 (anticipated)  
Salary: $308/day, as worked, no benefits.

6. Name: Molly Nawoichyk  
Position: Permanent Substitute Teacher;  
Certification Status: Childhood Education, Literacy, and Students w/Disabilities (1-6); Initial  
Effective Start Date: December 9, 2019 (anticipated)  
End Date: June 26, 2020  
Salary: $155/day as worked, following the school calendar. Not to exceed four (4) days per week, (up to 28 hrs. per week). No benefits.

7. Name: Karin Reininger  
Position: Hillcrest Afterschool Program; Teacher  
Location: Hillcrest Elementary School  
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)  
- December: 5, 9, 10, 12  
- January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30  
- February: 3, 4, 6, 10, 11, 13, 24, 25, 27  
- March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31  
- April: 2, 13, 14, 16  
Thirty (30) minute preparation period per week will be provided.  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

8. Name: Heather Macpherson  
Position: Hillcrest Afterschool Program; Teacher  
Location: Hillcrest Elementary School  
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)  
- December: 5, 9, 10, 12  
- January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30  
- February: 3, 4, 6, 10, 11, 13, 24, 25, 27  
- March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31  
- April: 2, 13, 14, 16  
Thirty (30) minute preparation period per week will be provided.  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.
9. Name: Marlix Hernandez
   Position: Hillcrest Afterschool Program; Teacher
   Location: Hillcrest Elementary School
   Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
   - December: 5, 9, 10, 12
   - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
   - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
   - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
   - April: 2, 13, 14, 16

   Stipend: Thirty (30) minute preparation period per week will be provided.
   – Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

10. Name: Renee Hess
    Position: Hillcrest Afterschool Program; Teacher
    Location: Hillcrest Elementary School
    Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
    - December: 5, 9, 10, 12
    - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
    - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
    - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
    - April: 2, 13, 14, 16

    Stipend: Thirty (30) minute preparation period per week will be provided.
    – Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

11. Name: Emily Esposito
    Position: Hillcrest Afterschool Program; Teacher
    Location: Hillcrest Elementary School
    Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
    - December: 5, 9, 10, 12
    - January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
    - February: 3, 4, 6, 10, 11, 13, 24, 25, 27
    - March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
    - April: 2, 13, 14, 16

    Stipend: Thirty (30) minute preparation period per week will be provided.
    – Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

12. Name: Shannon Connor
    Position: Hillcrest Afterschool Program; Teacher
    Location: Hillcrest Elementary School
    Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM
Thirty (30) minute preparation period per week will be provided.

Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

13. Name: Julia Levy
   Position: Hillcrest Afterschool Program; Teacher
   Location: Hillcrest Elementary School
   Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
   December: 5, 9, 10, 12
   January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
   February: 3, 4, 6, 10, 11, 13, 24, 25, 27
   March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
   April: 2, 13, 14, 16
   Thirty (30) minute preparation period per week will be provided.
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

14. Name: Celine Vichitlakakran
   Position: Hillcrest Afterschool Program; Teacher
   Location: Hillcrest Elementary School
   Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
   December: 5, 9, 10, 12
   January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
   February: 3, 4, 6, 10, 11, 13, 24, 25, 27
   March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
   April: 2, 13, 14, 16
   Thirty (30) minute preparation period per week will be provided.
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

15. Name: Joseph Tama
   Position: Hillcrest Afterschool Program; Teacher
   Location: Hillcrest Elementary School
   Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
   December: 5, 9, 10, 12
   January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
   February: 3, 4, 6, 10, 11, 13, 24, 25, 27
   March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
April: 2, 13, 14, 16
Thirty (30) minute preparation period per week will be provided.

Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

16. Name: Daniel Calabro
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
• December: 5, 9, 10, 12
• January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
• February: 3, 4, 6, 10, 11, 13, 24, 25, 27
• March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
• April: 2, 13, 14, 16
Thirty (30) minute preparation period per week will be provided.

Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

17. Name: Melissa Perlowitz
Position: Hillcrest Afterschool Program; Teacher
Location: Hillcrest Elementary School
Effective/work dates: Monday, Tuesday and Thursday / 3:00 PM – 4:30PM (44 sessions)
• December: 5, 9, 10, 12
• January: 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 30
• February: 3, 4, 6, 10, 11, 13, 24, 25, 27
• March: 2, 3, 5, 9, 10, 12, 16, 17, 19, 30, 31
• April: 2, 13, 14, 16
Thirty (30) minute preparation period per week will be provided.

Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

18. Name: Jamie Rossi
Position: Hillcrest Afterschool program; Substitute (Per Diem)
Location: Hillcrest Elementary School
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.

Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

19. Name: Tiffany Munson
Position: Hillcrest Afterschool program; Substitute (Per Diem)
Location: Hillcrest Elementary School
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.

Stipend: Terms of employment are in accordance with the
20. Name: Rachele Rice  
Position: Hillcrest Afterschool program; Substitute (Per Diem)  
Location: Hillcrest Elementary School  
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

21. Name: Marisa Anzovino  
Position: Hillcrest Afterschool program; Substitute (Per Diem)  
Location: Hillcrest Elementary School  
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

22. Name: Jennifer Badurski  
Position: Hillcrest Afterschool program; Substitute (Per Diem)  
Location: Hillcrest Elementary School  
Effective/work dates: Per Diem, as needed. Monday, Tuesday and Thursday / 3:00 PM – 4:30PM.  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

23. Name: Mercedes Torres  
Position: Oakside Curriculum Night, Teacher  
Location: Oakside Elementary School  
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

24. Name: Christine Hirsch  
Position: Oakside Curriculum Night, Teacher  
Location: Oakside Elementary School  
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

25. Name: Michelle Hernandez  
Position: Oakside Curriculum Night, Teacher  
Location: Oakside Elementary School  
Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

26. Name: Tara Tierney  
Position: Oakside Curriculum Night, Teacher  
Location: Oakside Elementary School
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Effective/work dates</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Irving</td>
<td>Oakside Curriculum Night, Teacher</td>
<td>Oakside Elementary School</td>
<td>November 26, 2019 (5:30 pm-8:30 pm)</td>
<td>Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.</td>
</tr>
<tr>
<td>Alexis Vazquez</td>
<td>Oakside Curriculum Night, Teacher</td>
<td>Oakside Elementary School</td>
<td>November 26, 2019 (5:30 pm-8:30 pm)</td>
<td>Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.</td>
</tr>
<tr>
<td>Nancy Castro</td>
<td>Oakside Curriculum Night, Teacher</td>
<td>Oakside Elementary School</td>
<td>November 26, 2019 (5:30 pm-8:30 pm)</td>
<td>Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.</td>
</tr>
<tr>
<td>Michelle Van Riper</td>
<td>Oakside Curriculum Night, Teacher</td>
<td>Oakside Elementary School</td>
<td>November 26, 2019 (5:30 pm-8:30 pm)</td>
<td>Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.</td>
</tr>
<tr>
<td>Jennifer Feliz</td>
<td>Oakside Curriculum Night, Teacher</td>
<td>Oakside Elementary School</td>
<td>November 26, 2019 (5:30 pm-8:30 pm)</td>
<td>Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.</td>
</tr>
<tr>
<td>Jessica Newby</td>
<td>Oakside Curriculum Night, Teacher</td>
<td>Oakside Elementary School</td>
<td>November 26, 2019 (5:30 pm-8:30 pm)</td>
<td>Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.</td>
</tr>
<tr>
<td>Deanna Presta</td>
<td>Oakside Curriculum Night, Teacher</td>
<td>Oakside Elementary School</td>
<td>November 26, 2019 (5:30 pm-8:30 pm)</td>
<td>Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.</td>
</tr>
</tbody>
</table>
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

34. Name: Erica Massimi  
   Position: Oakside Curriculum Night, Teacher  
   Location: Oakside Elementary School  
   Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

35. Name: Tanya Sharrock  
   Position: Oakside Curriculum Night, Teacher  
   Location: Oakside Elementary School  
   Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

36. Name: Yvonne Feliciano  
   Position: Oakside Curriculum Night, Teacher  
   Location: Oakside Elementary School  
   Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

37. Name: DeShaun Dennis  
   Position: Oakside Curriculum Night, Teacher  
   Location: Oakside Elementary School  
   Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

38. Name: Dawn Meyer  
   Position: Oakside Curriculum Night, Teaching Assistant  
   Location: Oakside Elementary School  
   Effective/work dates: November 26, 2019 (5:30 pm- 8:30 pm)  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

39. Name: Regina Camacho  
   Position: Student Advisor; Per Diem  
   Program: Detention Room  
   Location: Peekskill High School (Monday- Friday: 3:00 pm to 4:00 pm)  
   Effective Dates: December 4, 2019 through June 26, 2020  
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract.

40. Name: Ellen Jones  
   Position: Literacy Leader  
   Effective Dates: 2019-2020
Location: Peekskill High School
Stipend: $2,000, Grant Funded

41. Name: Eileen Alvarez
   Position: Framework Coach
   Effective Dates: 2019-2020
   Location: Peekskill Middle School
   Stipend: $2,000, Grant Funded

V. Corrections:
   A. The Superintendent of Schools recommends the following corrections of
      appointments to the Board of Education for approval: N/A

Classified
1. Appointments
   A. The Superintendent of Schools recommends the following appointments to the Board
      of Education for approval:
      1. Name: Katherine Lucero
         Position: Office Assistant; Substitute (Per Diem)
         Effective Date: December 4, 2019 through June 30, 2020
         Salary: $13.50/hour. As worked, no benefits. Not to exceed
            four (4) days per week.

      2. Name: Eduardo Perez
         Position: Security Aide; Substitute (Per Diem)
         Effective Date: December 4, 2019 through June 30, 2020
         Salary: $14.00/hour. As worked, no benefits. Not to exceed
            four (4) days per week.

      3. Name: Jenilsa Lopez
         Position: Teacher Aide; After-School Aide
         Location: Woodside Elementary Schools
         Start Date: October 23, 2019
         End Date: June 26, 2020
         Stipend: Terms of employment are in accordance with the
              Peekskill Teacher Aide Organization (PTAO)
              contract.

      4. Name: Jaruwan O’Brien
         Position: Staff Assistant – Finance & Administration
         Status: Provisional
         Location: Business Office/Administration Building
         Start Date Effective: December 4, 2019
         Salary: $80,000.00 (Pro-Rated)

II. Resignations
   A. The Superintendent of Schools recommends the following resignations to the Board of
      Education for approval: N/A

III. Student Teachers, Volunteers, Interns
A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

1. Name: Brian Smith  
   Request: Volunteer; Basketball (Varsity)  
   Location: Peekskill High School  
   Assigned to: Austin Goldberg  
   Effective Dates: 2019-2020 Winter Season

2. Name: Sarah Faby  
   Request: Student Teaching  
   Location: Woodside Elementary School  
   Assigned to: Ana Budds  
   Effective Dates: January 27, 2020 through March 20, 2020

3. Name: Maura Recabo  
   Request: Volunteer; Margaret’s Place  
   Location: Peekskill High School  
   Assigned to: Ellen Gerace  
   Organization: WJCS  
   Effective Dates: November 6, 2019 through June 26, 2020

4. Name: Julianna Ferreira  
   Request: Student Teaching  
   Location: Oakside Elementary School  
   Assigned to: Michelle Hernandez  
   Effective Dates: March 23, 2020 through May 14, 2020

5. Name: Sergio Duarte  
   Request: Volunteer; Wrestling  
   Location: PHS  
   Assigned to: Austin Goldberg  
   Effective Dates: 2019-2020 Winter Season

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.
**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

B. MOA - Doug Brown
   That the Board of Education approve the MOA with Doug Brown dated December 3, 2019.

C. MOA - Peekskill School Security Aide Association (PSSAA)
   That the Board of Education approve the MOA with the Peekskill School Security Aide Association (PSSAA) concerning the hiring salary range for experienced security aides dated December 3, 2019.

D. Approving Consent Agenda
   BE IT RESOLVED that the Board of Education approves Consent Agenda items 7.A. - 7.C.

Motion: Michael Simpkins                Second: Jillian Villon
Yes: Pamela Hallman-Johnson            No: _____          Abstained:_____
      Allen Jenkins, Jr.
      Branwen MacDonald
      Maria Pereira
      Michael Simpkins
      Jillian Villon

8. Public Comment on Agenda Items Only
   A. Guidelines to Speak to the Board of Education
      There were no citizens wishing to be heard.

   Pamela Hallman-Johnson thanked community members who shared their concerns. What can we do to move the work forward when it comes to those concerns? How staff responds to threats to Juan v Johnny (depending on the color of their skin). There are many programs for restorative justice practices to support when infractions are committed. Safety is a major priority. There is no right or wrong answer when it comes to complex situations. Lives are at stake. Whatever we can do we must do collectively, as a community and as a Board.
   Michael commended Dr. Mauricio on how he has been handling threats in the district.

   Upcoming Events
   December 6 - Downtown revitalization: peekskilldri.com (application)
   December 14 – Saturday Academy
   Maria Flores is collecting coats for the Parent Center

   President Pereira applauded those students and staff who participated in the “Christmas Carol”.

9. Executive Session
   A. Executive Session
   B. Adjourn Executive Session

10. Adjournment
A. Adjournment
There being no further business to come before the Board, President Pereira asked for a motion to adjourn.

Motion: Michael Simpkins
Second: Branwen MacDonald
Yes: Pamela Hallman-Johnson
   Allen Jenkins, Jr.
   Branwen MacDonald
   María Pereira
   Michael Simpkins
   Jillian Villon

No: _____
Abstained:_____

Meeting adjourned at 9:50 p.m.

Debra McLeod
District Clerk