BUSINESS MEETING
BOARD OF EDUCATION
JANUARY 21, 2020

Board of Education
Mrs. Maria Pereira, President
Mrs. Jillian Villon, Vice President
Mrs. Pamela Hallman-Johnson
Mr. Allen Jenkins, Jr.
Mrs. Branwen MacDonald
Mr. Samuel North

Central Office
Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order
   The meeting was called to order by President Pereira at 6:02 p.m. in the George Birdas Room.
   A. Recording of Attendance
      Allen Jenkins, Jr. and Branwen MacDonald arrived late. Michael Simpkins was absent.

2. Proposed Executive Session Subject to Board Approval 6:00 p.m.
   A. Open Meeting
      • (Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history of particular person(s) for the following positions: After-School Outreach Program; Permanent Substitute; Lifeguard; Parent Resource Center Spanish Teacher; PHS Spring Drama Club. The public part of the meeting will open at approximately 7:00 p.m.)
   B. Adjourn to Executive Session
      Motion to Adjourn Meeting in order to enter to Executive Session
      Motion: Jillian Villon
      Yes: Pamela Hallman-Johnson
      Samuel North
      Maria Pereira
      Jillian Villon
      Second: Pamela Hallman-Johnson
      No: _____ Abstained:_____

   C. Adjourn Executive Session – 7:12 p.m.
      Motion to Re-Open Meeting
      Motion: Branwen MacDonald
      Yes: Pamela Hallman-Johnson
      Allen Jenkins, Jr.
      Second: Allen Jenkins, Jr.
      No: _____ Abstained:_____
      Allen Jenkins, Jr.
3. Resume Public Meeting
   A. Pledge of Allegiance
      The meeting was reconvened in the Ford Auditorium at 7:20 p.m.

4. Superintendent/Board President Report
   A. Superintendent’s Report
      - Peekskill Pride

5. Hearing of Citizens
   A. Public Participation at Board Meetings
      There were no citizens wishing to be heard.

6. Superintendent/President Report Continued
   A. Superintendent’s Report Continued
      - Special Education Plan – Ellen Gerace
      - Educational Plan & Budget #2 - Preliminary Budget Review – Dr. Mauricio and Robin Zimmerman
   B. Contracts Under $10,000
      President Pereira read into the minutes the following contract under $10,000:
      - Girls Inc. of Westchester: 2019-20 school year; Contract not to exceed $5,000
   C. Grants/Donations Under $5,000
      President Pereira read into the minutes the following donations under $5,000:
      - Peekskill Fire Department/PHS: Varsity Boys basketball practices/games; 13 pairs of Nike Basketball sneakers; Estimated value of $900

7. Old Business

8. New Business

9. Policy Readings

10. Accepting of Minutes
    A. Business Meeting December 17, 2019
    B. Business Meeting/Work Session January 7, 2020
    C. Approval of Minutes
       BE IT RESOLVED that the Board of Education accepts the following minutes:
       Business Meeting December 17, 2019
       Business Meeting/Work Session January 7, 2020

       Motion: Samuel North  
       Second: Pamela Hallman-Johnson  
       Yes: Pamela Hallman-Johnson  
       No:   _____  
       Abstained:_____
       Allen Jenkins, Jr.
       Branwen MacDonald
       Samuel North
       Maria Pereira
       Jillian Villon

       Motion to discuss Consent Agenda item 11.D. MOA - PFA/Salary Column Movement

       Motion: Branwen MacDonald  
       Second: Samuel North  
       Yes: Pamela Hallman-Johnson  
       No:   _____  
       Abstained:_____
       Allen Jenkins, Jr.
Motion to include Consent Agenda item 11.D. MOA - PFA/Salary Column Movement to the Consent Agenda

Motion: Samuel North  Second: Jillian Villon
Yes: Pamela Hallman-Johnson  No: _____  Abstained:_____
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Jillian Villon

Motion to discuss Consent Agenda item 11.B. MOA - PFA/Coaches Evaluation Tool

Motion: Samuel North  Second: Allen Jenkins, Jr.
Yes: Pamela Hallman-Johnson  No: _____  Abstained:_____
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Jillian Villon

Motion to include Consent Agenda item 11.B. MOA - PFA/Coaches Evaluation Tool to the Consent Agenda

Motion: Allen Jenkins, Jr.  Second: Samuel North
Yes: Pamela Hallman-Johnson  No: _____  Abstained:_____
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Jillian Villon

11. Consent Agenda - Personnel
   A. Personnel Agenda
      Certificated
      I. Resignation
         A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval: N/A

      II. Leave of Absence
         A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval: N/A

      III. Retirement
A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

IV. Appointments
A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Lisa Dorado **
   Position: School Counselor; Guidance
   Certification Status: School Counselor; Provisional, Bilingual Education (PPS/Admin.); provisional
   Effective Start Date: February 6, 2020
   Probationary start date: February 6, 2020
   Probationary End Date: February 5, 2024
   Length of Probation: Four (4) years
   Salary: $76,190 - MA+30, step 1

2. Name: Kirk Ehenreich
   Position: Musical Director
   Program: Spring Production; PHS (Drama)
   Effective Start Date: 2019-2020
   Stipend: $3,078.48

3. Name: Tiffany Munson
   Position: Permanent Substitute Teacher
   Certification Status: N, K and Grades (1-6); Permanent & Literacy, Professional
   Effective Start Date: February 3, 2020
   End Date: June 26, 2020
   Salary: $155/day, as worked, not to exceed four (4) days per week (28 hrs./week), no benefits.

4. Name: Rita Rosa
   Position: Spanish teacher
   Program: Spanish to second language parents
   Location: Parent Center
   Time: Wednesdays (following the school calendar) 5:30 pm – 7:00 pm, plus a prep time 5:00-5:30 pm (30 min.)
   Effective Start Date: January 15 through June 17, 2020
   Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Grant Funded).

5. Name: Inmay Weinstein
   Position: Lifeguard
   Effective Start Date: January 22, 2020
   End Date: June 30, 2020
   Salary: $13/hour. As worked, no benefits.

6. Name: Rachel Moczarski
Position: School Counselor  
Program: After-school Outreach Team  
Effective Start Date: Not to exceed 3 hours per week or equivalent after-school January to June 2020  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Title 4B Grant Funded).

7. Name: Yvonne Feliciano  
Position: School Psychologist  
Program: After-school Outreach Team  
Effective Start Date: Not to exceed 3 hours per week or equivalent after-school January to June 2020  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Title 4B Grant Funded).

8. Name: Shenea Brown  
Position: School Psychologist  
Program: After-school Outreach Team  
Effective Start Date: Not to exceed 3 hours per week or equivalent after-school January to June 2020  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Title 4B Grant Funded).

9. Name: Michelle Rios  
Position: Guidance Counselor  
Program: After-school Outreach Team  
Effective Start Date: Not to exceed 3 hours per week or equivalent after-school January to June 2020  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Title 4B Grant Funded).

10. Name: Kelly LeFevre  
Position: School Psychologist  
Program: After-school Outreach Team  
Effective Start Date: Not to exceed 3 hours per week or equivalent after-school January to June 2020  
Stipend: Terms of employment are in accordance with the Peekskill Faculty Association (PFA) Contract (Title 4B Grant Funded).

V. Corrections:  
A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval: N/A

Classified  
I. Appointments
A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Sharon Melendez  
   Position: Senior Payroll Clerk  
   Status: Provisional  
   Hire Date Effective: January 3, 2020  
   Start Date Effective: January 22, 2020  
   Salary: $63,266.00 (Pro-Rated)

II. Resignations

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

1. Name: Linda Minard  
   Position: School Monitor (Lunch)  
   Reason: Job Abandonment from the Peekskill City School District  
   Effective Date: January 22, 2020 (Last day worked 09/26/2018)*  
   *Section 73 Job Abandonment Removal.

2. Name: Kaylyn Campbell  
   Position: Teacher Aide  
   Reason: Resignation from the Peekskill City School District  
   Effective Date: January 30, 2020 (Last day worked 01/29/2020)

III. Student Teachers, Volunteers, Interns

A. The Superintendent of Schools recommends to rescind the following candidate for student teaching and internship to the Board of Education for approval:

1. Name: Ashley Volpe  
   Request: Fieldwork  
   Location: Hillcrest Elementary School  
   Assigned to: A. Iamicelli  
   College: SUNY Cortland  
   Effective Dates: January 21, 2020 through May 22, 2020  
   Action: Rescind appointment

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.
**For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.**

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

B. MOA - PFA/Coaches Evaluation Tool
   That the Board of Education approve the MOA with PFA regarding updating the Coaches Evaluation Tool in a rubric dated January 8, 2020.

C. MOA - PFA/Peekskill Pioneer Club
   That the Board of Education approve the MOA with PFA regarding adding the new stipend position, Peekskill Pioneer Club, dated January 8, 2020.

D. MOA - PFA/Salary Column Movement
   That the Board of Education approve the MOA with PFA regarding notification to the Superintendent or Designee by September 30th of a salary column movement.

E. Superintendent of Schools (Amended)
   BE IT RESOLVED, that the Board of Education of the Peekskill City School District herewith approves a certain First Amendment to the employment contract dated April 10, 2018, between the Peekskill School District and Dr. David Mauricio, the Superintendent of Schools; and
   BE IT FURTHER RESOLVED, that the Board of Education of the Peekskill City School District, having reviewed and approved a certain First Amendment to the employment contract dated April 10, 2018, between the Peekskill City School District and Dr. David Mauricio, the Superintendent of Schools, herewith authorizes the President of the Board to execute said Amendment on behalf of the Board; and
   BE IT FURTHER RESOLVED, that the term of appointment of Dr. David Mauricio, as the Superintendent of Schools of the Peekskill City School District is herewith extended to terminate on June 30, 2024.

12. Consent Agenda - Special Services
   A. Special Services/Committee on Special Education
      That the Board of Education approve the Recommendation of the District’s Committee on Special Education fifteen (15) students for declassification, classification, review and/or placement.

   B. Contract - Lakeland Central School District Extended School Year
      That the Board of Education approve the three (3) Extended School Year (ESY) 2019 Contracts with Lakeland Central School District for three (3) Out of District Students who are attending Special Education programs in Lakeland Schools. Funding is from Summer School Tuition.

   C. Contract - Lakeland Central School District
      That the Board of Education approve the three (3) contracts with Lakeland Central School District to provide 2019-2020 school year educational programs for three students with disabilities. Funding is from the General Fund.

13. Consent Agenda - Business/Finance
A. Treasurer’s Report and Financial Statements for the Month of November 2019
   That the Board of Education accept the General Fund Treasurer’s Report for month of November 2019.

B. Internal Claims Auditor’s Report for the Month of December 2019
   That the Board of Education approves the Internal Claims Auditor's Report for the month of December 2019.

C. Budget Appropriation Transfers - December 2019
   That the Board of Education approves the Budget Appropriation Transfers for the month of December 2019.

D. Contract - Zoila Morell, Ph.D.
   That the Board of Education approve the contract with Zoila Morell, Ph.D. commencing September 1, 2019 - June 30, 2020 not to exceed $10,000.

E. Contract - Catapult Learning, LLC
   That the Board of Education approve the contract with Catapult Learning, LLC, commencing September 1, 2019 - June 30, 2020 not to exceed $15,431.58.

F. Contract - Health and Welfare Services
   That the Board of Education approve the following contract for Health and Welfare Services provided to the children residing in Peekskill and attending non-public schools, for the 2018/2019 school year:
   Mamaroneck UFSD; $1,232.50 per student; 1 student

14. Other Agenda Items
   A. MOA - Peekskill Faculty Association/Ratification
      WHEREAS, the 2016-2019 labor agreement between the Board of Education of the Peekskill City School District (hereinafter referred to as "District") and the Peekskill Faculty Association (hereinafter referred to as "PFA") expired on June 30, 2019.
      WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and
      WHEREAS, the representatives of the District and the PFA memorialized their agreement in a Memorandum of Agreement dated January 15, 2020 in the form attached hereto:
      NOW THEREFORE, BE IT RESOLVED that the Board of Education of the Peekskill City School District (hereinafter referred to as "Board of Education") herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and
      BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

15. Approving Consent Agenda
   A. Approving Consent Agenda
      BE IT RESOLVED that the Board of Education approves Consent Agenda items 11.A. - 14.A.

      Motion: Branwen MacDonald                 Second: Samuel North
      Yes: Pamela Hallman-Johnson               No: _____ Abstained: _____
           Allen Jenkins, Jr.
           Branwen MacDonald
           Samuel North
           Maria Pereira
           Jillian Villon

16. Public Comment on Agenda Items Only
A. Guidelines to Speak to the Board of Education  
There were no citizens wishing to be heard.

17. Committee Reports/Board Reflections

A. Upcoming Events
   • Middle School musical production - January 24 at 7 p.m.; January 25 at 3:00 p.m.
   • Dr. Martin Luther King, Jr. Celebration - Youth Bureau, January 23 at 6:30 p.m.
   • Downton Revitalization Initiative (DRI) - Central Firehouse Community Room, January 23 at 7 p.m.

18. Executive Session - Time: 9:35 p.m.

   A. Executive Session
      Motion to move to Executive Session

      Motion: Pamela Hallman-Johnson      Second: Jillian Villon
      Yes: Pamela Hallman-Johnson        No: _____        Abstained:_____
            Allen Jenkins, Jr.
            Branwen MacDonald
            Samuel North
            Maria Pereira
            Jillian Villon

   B. Adjourn Executive Session – 10:00 p.m.
      Motion to Adjourn Meeting in order to enter to Executive Session

      Motion: Pamela Hallman-Johnson      Second: Jillian Villon
      Yes: Pamela Hallman-Johnson        No: _____        Abstained:_____
            Allen Jenkins, Jr.
            Branwen MacDonald
            Samuel North
            Maria Pereira
            Jillian Villon

19. Adjournment
   There being no further business to come before the Board, President Pereira asked for a motion to adjourn.

      Motion: Samuel North
      Yes: Pamela Hallman-Johnson
      No: _____        Abstained:_____
            Allen Jenkins, Jr.
            Branwen MacDonald
            Samuel North
            Maria Pereira
            Jillian Villon

      Meeting adjourned at 10:00 p.m.

Debra McLeod
District Clerk