Peekskill City School District 1031 Elm Street Peekskill, New York

# BUSINESS MEETING BOARD OF EDUCATION DECEMBER 21, 2021

Board of Education Mrs. Jillian Villon, President Mrs. Branwen MacDonald Mr. Allen Jenkins, Jr. Mr. Samuel North Mr. Michael Simpkins

## Student Representative

Central Office

Dr. David Mauricio, Superintendent Ms. Robin Zimmerman, Assistant Superintendent for Business Mr. Jamal Lewis, Assistant Superintendent for Administrative Services Mr. Daniel Callahan, Assistant Superintendent for Secondary Education Mrs. Rebecca Aviles-Rodriguez, Assistant Superintendent for Elementary Education Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Villon at 6:11 p.m. in Peekskill High School, Room 222.

A. Recording of Attendance

Pamela Hallman-Johnson and Maria Pereira were absent.

- 2. Proposed Executive Session Subject to Board Approval
  - A. Open Meeting

(Note: The Board will enter into Executive Session for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular contractor(s) and employment history of particular person(s) for the following positions: Leave Replacement Teachers; Permanent Substitute Teacher; Teaching Assistant; Tenure Candidates; ENL Teachers; Stipend Positions; Teacher Aides; Senior Office Assistant (Automated Systems)/Spanish Speaking; and Student Teachers. The Board will (or may) take action after the executive session. The public part of the meeting will open at approximately 7:00 p.m.)

B. Adjourn to Executive Session Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Branwen MacDonald	Second: Allen Jen	kins, Jr.
Yes: Allen Jenkins, Jr.	No:	Abstained:

Branwen MacDonald Samuel North Michael Simpkins Jillian Villon

C. Adjourn Executive Session – 7:03 p.m. Motion to Re-Open Meeting

Motion: Branwen MacDonald Yes: Allen Jenkins, Jr. Branwen MacDonald Second: Samuel North No: \_\_\_\_\_ Abstained:\_\_\_\_\_

3. Resume Public Meeting 7:10 p.m.

Samuel North Michael Simpkins

Jillian Villon

A. Pledge of Allegiance

The meeting was reconvened in the Peekskill High School Auditorium at 7:10 p.m.

- 4. Superintendent/Board President Report
  - A. Superintendent's Report
    - Peekskill Pride
- 5. Hearing of Citizens
  - A. Public Participation at Board Meetings There were no citizens wishing to be heard.
- 6. Superintendent's Report Continued
  - A. Superintendent's Report Continued
    - <u>COVID Update</u>
    - Educational Plan & Budget #1 Robin Zimmerman
- 7. Old Business
- 8. New Business
- 9. Policy Readings
  - A. First Reading: Policy #1230 Public Comment at Board Meetings
  - B. First Reading: Policy #2342 Agenda Preparation and Dissemination
  - C. Second Reading: Policy #5300 District Code of Conduct
  - D. Adopting Policies

BE IT RESOLVED that the Board of Education approve the following policy: #5300 District Code of Conduct

Motion: Branwen MacDonald Yes: Allen Jenkins, Jr. Branwen MacDonald Samuel North Michael Simpkins Jillian Villon Second: Samuel North No: \_\_\_\_\_ Abstained:\_\_\_\_\_ 10. Accepting of Minutes

- A. Business Meeting November 16, 2021
- B. Business Meeting/Work Session December 7, 2021
- C. Approval of Minutes

BE IT RESOLVED that the Board of Education accepts the following minutes: Business Meeting November 16, 2021 Business Meeting/Work Session December 7, 2021

Motion: Allen Jenkins, Jr. Yes: Allen Jenkins, Jr. Branwen MacDonald Samuel North Michael Simpkins Jillian Villon Second: Samuel North No: \_\_\_\_\_ Abstained:\_\_\_\_\_

- 11. Consent Agenda Personnel
  - A. Personnel Agenda

Certificated

- I. Resignation:
  - A. The Superintendent of Schools recommends the following faculty resignation(s) to the Board of Education for approval:

Marren Smith

1. Name: Position:

Special Education Teacher

Resignation from the Peekskill City School District January 21, 2022

Effective:

Action:

II. Retirement:

1

A. The Superintendent of Schools recommends the following retirement resignation(s) to the Board of Education for approval: N/A

#### III. Leave of Absence:

A. The Superintendent of Schools recommends the following faculty non-paid leave of absence(s) to the Board of Education for approval:

. Name:	Flor Ruiz
Position:	Teaching Assistant
Action:	Non Paid Leave of Absence
Effective Dates:	December 20, 2021 through December 23,
	2021

- IV. Appointment:
  - A. The Superintendent of Schools recommends the following faculty appointment(s) to the Board of Education for approval:

1. Name:	Alexis Dean
Position:	Science Leave Replacement Teacher
Certification:	Biology 7-12, Professional

Location: Effective Start Date: Effective End Date: Salary:

2. Name: Position:

> Certification: Location:

Effective Start Date: Effective End Date: Salary:

3. Name: Position: Certification:

> Location: Effective Start Date: Effective End Date: Salary:

- 4. Name: Position: Location: Effective Start Date: Effective End Date: Salary:
- 5. Name: Position: Certification: Location: Tenure Area: Probationary Start Date: Probationary End Date: Probationary Period: Salary:

6. Name: Position: Action: Effective: Peekskill Middle School December 23, 2021 April 1, 2022 \$308 per day as worked, without benefits

Christopher Moljo Physical Education Leave Replacement Teacher Physical Education, Professional Hillcrest Elementary School / Uriah Hill Elementary School December 14, 2021 January 28, 2022 \$308 per day as worked, without benefits

Margrethe Dasig Permanent Substitute Teacher Early Childhood Education (Birth - Grade 2), Professional Woodside Elementary School December 20, 2021 June 24, 2022 \$155 per day as worked, without benefits

Alana Donabie Social Studies Leave Replacement Teacher Peekskill Middle School November 22, 2021 December 23, 2021 \$244 per day as worked, without benefits

Shyee Lockett \*\* Teaching Assistant Teaching Assistant, Level I Uriah Hill Elementary School Teaching Assistant January 3, 2022 January 2, 2026 Four (4) Years \$32,847 (Pro-rated)

Bjorn Bridgewater Mathematics Teacher Tenure in the Peekskill City School District January 1, 2022

7. Name:	Jaime Farez
Position:	ENL Teacher
Action:	Tenure in the Peekskill City School District
Effective:	January 1, 2022
8. Name:	Kristen Lynch
Position:	Special Education Teacher
Action:	Tenure in the Peekskill City School District
Effective:	January 1, 2022

	Employee:	Position/Program:	Effective Dates:	Stipend:
9.	Nicole Cugliandro	Chaperone	December 22, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
10.	Timothy Murphy	Chaperone	December 22, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
11.	Anthony DiCuio	Chaperone	December 22, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
12.	DeJea Shelton	Chaperone	December 22, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
13.	Imani Simpkins	Chaperone	December 22, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
14.	Karen Siciliano	Chaperone	December 22, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) Contract
15.	Alexei Silva-Nuevo	Chaperone	December 22, 2021 - June 30, 2022	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA) Contract
16.	Austin Goldberg	COVID Coordinator	2021-2022	\$15,000

- V. Correction:
  - A. The Superintendent of Schools recommends the following correction(s) of appointment(s) to the Board of Education for approval:

1.	Name:	Robert Anderson, Jr.
	Position:	Elementary Leave Replacement Teacher
	Certification:	Childhood Education (Grades 1-6), Professional
	Location:	Peekskill Middle School
	Effective Start Date:	December 10, 2021
	Effective End Date:	March 15, 2022
	Salary:	\$308 per day as worked, without benefits
	Action:	Correct effective start date

2. Name: Position: Certification:

> Location: Effective Start Date: Effective End Date: Salary: Action:

3. Name: Position: Certification:

> Location: Effective Start Date: Effective End Date: Salary: Action:

4. Name: Position: Certification:

> Location: Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation:

Timothy Hart Elementary Leave Replacement Teacher English Language Arts (Grades 5-9), Professional Peekskill Middle School December 3, 2021 December 10, 2021 \$308 per day as worked, without benefits Correct effective end date

Amanda Leggio Art Leave Replacement Teacher Early Childhood Education (Birth - Grade 2), Initial Oakside Elementary School December 3, 2021 January 3, 2022 \$308 per day as worked, without benefits Correct effective end date

Anilda Eliazer \*\*\* Special EducationTeacher Students With Disabilities (Grades 1-6), Professional Woodside Elementary School Special Education August 31, 2020 August 30, 2023 Three (3) Years Salary:\$85,400, MA, Step 8Action:Correct length of probation

5. Name: Position: Certification: Location: Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation: Salary: Action: Heather Ausiello \*\*\* Physical Education Teacher Physical Education, Professional Woodside Elementary School Physical Education August 30, 2021 August 29, 2024 Three (3) Years \$78,300, MA+15, Step 3 Correct length of probation

### Classified

- I. Resignation:
  - A. The Superintendent of Schools recommends the following staff resignation(s) to the Board of Education for approval:

1.	Name: Position: Location: Action: Effective:	Margrethe Dasig Classroom Teacher Aide Woodside Elementary School Resignation for the purpose of accepting a promotion with Peekskill City School District December 10, 2022 (Last day worked 6/25/2021)
2.	Name: Position: Location: Action: Effective:	Shyee Lockett Classroom Teacher Aide Uriah Hill Elementary School Resignation for the purpose of accepting a promotion with Peekskill City School District December 23, 2021 (Last day worked 12/23/2021)

- II. Retirement:
  - A. The Superintendent of Schools recommends the following staff retirement resignation(s) to the Board of Education for approval: N/A
- III. Leave of Absence:
  - A. The Superintendent of Schools recommends the following staff non-paid leave of absence(s) to the Board of Education for approval: N/A

#### IV. Appointment:

- A. The Superintendent of Schools recommends the following staff appointment(s) to the Board of Education for approval:
  - 1. Name: Sherly Velez

	Position:	Sr. Office Assistant (Automated Systems) (Spanish Speaking)
	Location: Hire Date Effective: Delayed Start Date Effectiv	Woodside Elementary School December 17, 2021
	Probationary End Date: Salary:	January 9, 2023 \$62,204.00 (Prorated)
2.	Name: Position: Location: Probationary Start Date: Probationary End Date: Salary:	Yolanda Bailey Classroom Teacher Aide Uriah Hill Elementary School December 22, 2021 December 21, 2022 \$16,740.00 (Prorated)
3	Name: Position: Location: Probationary Start Date: Probationary End Date:	James Carney 1:1 Teacher Aide Peekskill High School December 22, 2021 December 21, 2022 \$18,135,00 (Prorated)

V. Correction:

Salary:

A. The Superintendent of Schools recommends the following staff correction(s) of appointment(s) to the Board of Education for approval: N/A

\$18,135.00 (Prorated)

Student Teachers, Volunteers, Interns:

- I. Appointment:
  - A. The Superintendent of Schools recommends the following appointment(s) to the Board of Education for approval:

1.	Name:	Angie Macchia
	Request:	Student Teacher
	Location:	Peekskill Middle School
	Assigned to:	Nicole Fervan
	College:	Western Governors University
	Effective Dates:	January 3, 2022 - March 4, 2022
2.	Name:	Angie Macchia

2. Name: Request: Location: Assigned to: College: Effective Dates:

> Caitlyn Farrell Student Teacher

> Student Teacher

Tara Platt

Oakside Elementary School

Western Governors University

March 7, 2022 - May 6, 2022

Effective Dat 3. Name:

Request:

Location: Assigned to: College: Effective Dates:

- 4. Name: Request: Location: Assigned to: College: Effective Dates:
- 5. Name: Request: Location: Assigned to: College: Effective Dates:

Peekskill High School Noel Cabassa Mercy College January 3, 2022 - December 23, 2022

Nicolette Thompson Student Teacher Woodside Elementary School Loredana Marzella Mount Saint Mary College January 24, 2022 - March 11, 2022

Nicolette Thompson Student Teacher Hillcrest Elementary School Rachele Rice Mount Saint Mary College March 14, 2022 - May 10, 2022

6. Name: Request: Location: Assigned to: College: Effective Dates: Marisa Lebitsch Student Teacher Woodside Elementary School Cindy Ocasio SUNY New Paltz January 24, 2022 - May 13, 2022

Using an asterisk (\*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

\*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

\*\* The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the fouryear period under review and may not receive an ineffective rating during the last year of probation.

\*\*\* For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

\*\*\*\* Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

- 12. Consent Agenda Special Services
  - A. Special Services/Committee on Special Education That the Board of Education approve the Recommendation of the District's Committee on Special Education fifty (50) students for declassification, classification, review and/or placement.
- 13. Consent Agenda Business/Finance
  - A. Treasurer's Report and Financial Statements for the Months of September and October 2021 That the Reard of Education account the Conoral Fund Treasurer's Report for the

That the Board of Education accept the General Fund Treasurer's Report for the months of September and October 2021.

- B. Internal Claims Auditor's Report for the Month of November 2021 That the Board of Education approves the Internal Claims Auditor's Report for the month of November 2021.
- C. <u>Budget Appropriation Transfers December 2021</u> That the Board of Education approves the Budget Appropriation Transfers for the month of December 2021.
- D. Amended Contract Inner Being Yoga That the Board of Education approve the amended contract dated September 1, 2021 with Inner Being Yoga with a decreased amount of \$6,750. Not to exceed \$12,750.
- E. Amended Contract Kids Create LLC dba Abrakadoodle That the Board of Education approve the amended contract dated August 19, 2021 with Kids Create LLC dba Abrakadoodle, amending the language to reflect each program costing \$5,600. Amount of contract remains the same not to exceed \$16,800.
- F. Change Order

That upon the recommendation of the Assistant Superintendent for Business, in accordance with the change in scope of work on capital construction projects policy number 7335, the following change order is presented to the Board of Education.

Fran Corp. dba All Bright Electric

• Change Order EC-02 – provide and install an illuminated exit sign on the classroom side of door101A in the High School STEAM Innovation Center. \$1,397

- 14. Other Agenda Items
  - A. Donation The Peekskill Rotary Club

That the Board of Education approve the recommendation of the Superintendent of Schools and the Assistant Superintendent for Business that, in accordance with Education Law 1718(2), to accept from The Peekskill Rotary Club, a donation of \$1,000 for purchasing winter gear.

- 15. Approving Consent Agenda
  - A. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 11.A. -14.A.

Motion: Allen Jenkins, Jr Yes: Allen Jenkins, Jr. Branwen MacDonald Samuel North Michael Simpkins Jillian Villon Second: Michael Simpkins No: \_\_\_\_ Abstained:\_\_\_\_

- 16. Public Comment on Agenda Items Only
  - A. Guidelines to Speak to the Board of Education There were no citizens wishing to be heard.
- 17. Committee Reports/Board Reflections

Branwen MacDonald commented the new Steam Center is amazing and it looks better than the architectural renderings. She thanked Robin Zimmerman and Carmine Crisci as the steam center was brought to fruition as a result of a 0% budget increase. The bond was used for special projects to the District such as the Turf Field, Stem Center, all air ventilation and air conditioning.

President Villon thanked the school community and partners for the work done at the Saturday Academy.

Michael Simpkins said he saw the Saturday Academy in Buffalo while visiting Dr. Mauricio.

- 18. Executive Session
  - A. Executive Session
  - B. Adjourn Executive Session
- 19.Adjournment
  - A. Adjournment

There being no further business to come before the Board, President Villon wished everyone a Happy Holiday and asked for a motion to adjourn.

Motion: Branwen MacDonald

Yes: Allen Jenkins, Jr.

Second: Allen Jenkins, Jr.

No: \_\_\_\_ Abstained:\_\_\_\_

Branwen MacDonald Samuel North Michael Simpkins Jillian Villon

Meeting adjourned at 8:59 p.m.

Debra McLeod District Clerk