Peekskill City School District 1031 Elm Street Peekskill, New York

# **BUSINESS MEETING BOARD OF EDUCATION FEBRUARY 4, 2014**

#### **Board of Education**

Mr. Douglas Glickert, President Mr. Colin Smith, Vice President Mrs. Lisa Aspinall-Kellawon Ms. Jillian Clausen Mrs. Maria Pereira Mr. Michael Simpkins Mr. Joseph Urbanowicz

Central Office

Dr. Lorenzo Licopoli, Interim Superintendent Mr. Greg Sullivan, Asst Supt for Business Dr. Joe Mosey, Asst Supt for C&I Mrs. Mary Sculnick, Director of Human Resources Ms. Debra McLeod, District Clerk

1) Call to Order

The meeting was called to order by President Glickert at 5:35 p.m. in the Peekskill Middle School Computer Lab.

A. Recording of Attendance Maria Pereira arrived late.

# 2) Proposed Executive Session

- A. Open Meeting
  - (Note: The Board will enter into Executive Session for the purpose of discussing a particular contractual and personnel item. The public part of the meeting will open at approximately 7:00PM)

### B. Adjourn to Executive Session Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Lisa Aspinall-Kellawon Yes: Lisa Aspinall-Kellawon No: \_\_\_\_\_ Abstained: Jillian Clausen Doug Glickert Michael Simpkins Colin Smith Joe Urbanowicz

Second: Joe Urbanowicz

C. Adjourn Executive Session (7:10 p.m.) Motion to Re-Open Meeting

Motion: Michael Simpkins

Second: Maria Pereira

Yes: Lisa Aspinall-Kellawon Jillian Clausen Doug Glickert Maria Pereira Michael Simpkins Colin Smith Joe Urbanowicz No: \_\_\_\_ Abstained: \_\_\_\_

- Resume Public Meeting
  A. Pledge of Allegiance
  The meeting was reconvened in the Peekskill Middle School library at 7:14 p.m.
- 4) Hearing of Citizens Ken Martin commended the teachers are outstanding at Woodside and administrators are terrific but his concern is over Engage NY (created by NYSED) and the competency of it.

Darryl Davis of 101 Ellwood Avenue stated he would like a private conversation regarding disturbing information on specific cases of retaliation, bullying and unethical behavior.

Jim Edler of Cortlandt Manor is a member of CPARC (Cortlandt/Peekskill Anti-Racism Collaborative) an organization that has invested in learning about racism, and learning about abuse of power. The organization looks at important elements that are destructive not only to education but the city and communities as well. Awareness needs to translate into action. CPARC welcomes the opportunity to be supportive for the Committee for Justice.

Arnie Paylia of 28 N. Division Street inquired about school taxes, what is happening with the transcript scandal, where is the District at regarding the legal fees on the transcript scandal. It seems like the District is in situation they can't get out of.

George Ondek of 31 Winchester Avenue commented the District is doing a great job. He also mentioned the Governor of NY and NY State legislature is giving veterans a tax break. Mr. Ondek expected a public hearing would be heard tonight on the veterans' tax exemption of real property tax. He wants to know where the Board stands on this issue.

Interim Superintendent Licopoli stated the Board should have a vote by the 1st or 2nd meeting in March regarding the veterans' exemption for real property tax. The Board is still gathering information on this issue. Vinny Wallace of 17 Maple Road commented on Engage NY and the Common Core encouraging those on the Board to get in contact with Sandy Galef (PCSD Assemblywoman) to support new candidates on the State Board of Regents.

## 5) Superintendent/Board President Report

A. PKMS Overview

Interim Superintendent Licopoli stated the District is facing deeply complicated issues and they are working hard to resolve them. Sometimes it takes time to get over certain things. The District is focusing on what's best for our students. Closing school is a difficult decision to make. Dr. Licopoli announced during the meeting he is canceling school for tomorrow, February 5 due to the impending weather.

Dr. David Fine along with his staff shared a PowerPoint with the Board on the overview of Peekskill Middle School.

There was a brief recess and the meeting resumed at 8:40p.m.

6) New Business

A. External Auditor

Greg Sullivan – The District participated in a cooperative Request for Proposal (RFP) for an External Claims Auditor put out by PNW/BOCES. The Audit Committee interviewed three out of five firms. The bid is for 5 years but the Board may exit beforehand with proper notice.

The following resolution was read into the minutes by Greg Sullivan: BE IT RESOLVED upon the recommendation of the Audit Committee, the Board of Education agrees to engage Cooper Arias, LLP of Mongaup Valley, NY for external audit services under the terms they submitted pursuant to the Request for Proposals issued on the District's behalf by Putnam/Northern Westchester BOCES.

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Motion:	Colin Smith	Second:	Michael Simpkins

Yes: Lisa Aspinall-Kellawon Jillian Clausen Doug Glickert Maria Pereira Michael Simpkins Colin Smith Joe Urbanowicz No: Abstained:

B. Work Agreements

BE IT RESOLVED that the Board of Education approves the 2013-2014 work agreements, letters of benefit and salaries and authorizes the Interim

Superintendent to execute such work agreements for the following confidential personnel effective July 1, 2013: Michelle Braganza - \$51,026 (Base Salary) Doug Brown - \$54,974 (Base Salary) \$2,283 (Longevity) \$57,257 (Total Salary) Maureen LaFountain - \$60,729 (Base Salary) Elizabeth Maloy - \$63,959 (Base Salary) \$2,572 (Longevity) \$66,531 (Total Salary) Felecia Mighty - \$83,214 (Base Salary) Amalfis Zucco - \$67,661 (Base Salary) \$2,572 (Longevity) \$70,233 (Total Salary) Paul Gualielmo - \$126,875 (Base Salary) Joy Myke - \$96,683 (Base Salary) Janice Reid - \$114,114 (Base Salary) \$1,125 (Longevity) \$115,239 (Total Salary) David Santiago - \$97,910 (Base Salary) Mary Sculnick - \$142,100 (Base Salary) Motion: Lisa Aspinall-Kellawon Second: Colin Smith Yes: Lisa Aspinall-Kellawon No: \_\_\_\_ Abstained: \_\_\_\_ Jillian Clausen Doug Glickert Maria Pereira **Michael Simpkins** Colin Smith Joe Urbanowicz 7) Policy Readings A. First Reading: #1120 School District Records B. First Reading: #5500 Student Records 8) Accepting of Minutes A. Business Meeting/Work Session January 3, 2014 B. Approval of Minutes BE IT RESOLVED that the Board of Education accepts the Business Meeting/Work Session January 3, 2014 minutes: Motion: Lisa Aspinall-Kellawon Second: Michael Simpkins Yes: Lisa Aspinall-Kellawon No: \_\_\_\_ Abstained: \_\_\_\_ Jillian Clausen Doug Glickert Maria Pereira Michael Simpkins Colin Smith Joe Urbanowicz

- 9) Consent Agenda Personnel
  - A. Personnel Agenda Certificated
    - I. Retirements
      - A. The Superintendent of Schools recommends the following resignations for the purpose of retirement to the Board of Education for acceptance:
        - 1. Toniann Day Special Education Teacher, High School Effective: June 30, 2014
        - 2. Edward Benvenga Special Education Teacher, High School Effective: June 30, 2014
    - II. Resignations
      - A. The Superintendent of Schools recommends the following resignations to the Board of Education for acceptance:
        - 1. Alison Nasta, per diem Substitute Teacher Effective: January 7, 2014
        - 2. Margaret Clarke, ESL Teacher, Middle School Effective: February 7, 2014
    - III. Appointments
      - A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:
        - 1. Name: Elyse Morse
          - Position: Special Education Teacher Location: Woodside Elementary School Certification Status: Professional certificate, Students with Disabilities (Birth – Grade 6) Tenure Area: Special Education Effective Date: February 3, 2014 Probationary period begins: February 3, 2014 Probationary period ends: February 2, 2017 Salary: \$61,592 (pro-rated) MA, Step 1
        - 2. Name: Nicholas Nastasi

Position: Elementary Education Teacher Leave Replacement Location: Oakside Elementary School Certification Status: Childhood Education (1-6) and Students w/Disabilities (1-6), both Initial Effective Start Date: January 13, 2014 End Date: June 30, 2014 Salary: \$49,073 (pro-rated) BA, Step 1

B. The Superintendent of Schools recommends the following 2013-2014 mentor teachers to the Board of Education for approval: Mentor Probationary Teacher Location Rate

1.	Heydi Rodriguez	Jacqueline Batista	Hillcrest	\$1,559
2.	Lisa Mannion	Anita Prentice	High School	\$1,559
3.	Kelly LeFevre	Leslie Detres	Oakside	\$1,559

- C. The Superintendent of Schools recommends the following 2013-2014 per diem substitute teachers, at the rate of \$100/day for days worked to the Board of Education for approval:
  - 1. Yesenia Peralta<br/>Extension; InitialCertified: Childhood Education; Initial, Bilingual<br/>Effective: January 6, 2014 June 30, 2014
  - 2. Laura Appelbaum Certified: Music; Permanent

Effective: January 6, 2014 – June 30, 2014

- D. The Superintendent of Schools recommends the following for appointment for the 2013-2014 Oakside ESL Afterschool Program, at the rate of \$48/hour, to the Board of Education for approval: January 27, 2014 through May 6, 2014, 30 sessions in total from 3:00 PM – 4:30 PM (1.5 hour sessions)
  - 1. Tara Platt
  - 2. Amy Yanarelli
  - 3. Nancy Castro
  - 4. Barbara Volpe
  - 5. Amy Yannarelli
  - 6. Alexis Vazquez (Mondays)
  - 7. Janice Stewart (Tuesdays)
  - 8. Nancy Castro, Substitute
- E. The Superintendent of Schools recommends the following extra cocurricular, non-athletic appointments for the 2013-2014 school year to the Board of Education for approval:
  - 1. Yolanda Guardino Newsletter Club Middle School \$2,515
- F. The Superintendent of Schools recommends the following extra cocurricular, athletic appointments for the 2013-2014 school year to the Board of Education for approval:

Spring Season

- 1. Christopher Salumn Boys Varsity Baseball Head Coach \$5,030
- 2. Sean Dwyer Boys Varsity Baseball Assistant Coach \$3,521
- 3. Vernon Merriweather Boys Modified Baseball Coach \$2,515
- 4. Peter CapozzelliEquipment Manager\$2,500
- 5. Anthony Turner Fitness Center Attendant \$2,263
- 6. Sean Mulholland Boys Varsity Lacrosse Head Coach \$5,030
- 7. Heather Franchino Boys Varsity Lacrosse Assistant Coach \$3,772
- 8. John Pappas Girls Varsity Softball Head Coach \$5,030
- 9. Anthony DiCuio Girls Junior Varsity Softball Head Coach \$3,521

10. Carolyne HallBoys Varsity Tennis Head Coach\$3,01811. Paul PilieroBoys Varsity Track (Outdoor) Head Coach\$5,03012. William MoranGirls Varsity Track (Outdoor) Head Coach\$5,03013. Anthony DiCuioBoys Intramurals Soccer Coach\$1,25714. Cami BassoGirls Intramurals Soccer Coach\$1,257

## Classified

- IV. Retirements
  - A. The Superintendent of Schools recommends the following resignations for the purpose of retirement to the Board of Education for acceptance:
    - 1. Mary Jane Decker Registered Nurse, High School Effective: June 30, 2014
- V. Appointments
  - A. The Superintendent of Schools recommends the following per diem teacher aide appointment for the 2013-2014 school year, to the Board of Education for approval, at the rate of \$8.00 per hour (days 1-24), and \$9.00 per hour (days 25 and beyond):
    - 1. Cheryl Williams Effective: January 22, 2014 June 30, 2014

### Student Teachers

- VI. Student Teachers/Volunteers
  - A. The Superintendent of Schools recommends the following candidates for student teaching and volunteering to the Board of Education for approval:
    - Name: Jasmine Erskine Request: Student Teaching, Elementary Education Location/Teacher: Oakside with Michele Laura Effective Dates: January 27, 2014 – March 15, 2014 College: Mercy College
    - Name: Josephine Calderon (Soto) Request: Volunteer Location: Oakside Elementary School Effective Dates: January 22, 2014 – June 30, 2014
  - B. The Superintendent of Schools recommends the following Board agenda corrections to the Board of Education for approval: From BOE meeting November 19, 2013, the description of volunteer work should have read as follows:
    - 1. Abby Plotka SCOPES Volunteer Woodside Elementary School
    - 2. Ana DeLeon SCOPES Volunteer Woodside Elementary School

- 3. Catherine Kunin SCOPES Volunteer Woodside Elementary School
- 4. Maria Bergamin SCOPES Volunteer Woodside Elementary School
- 5. Melanie Sussman SCOPES Volunteer Woodside Elementary School
- 6. Maria Velez-Green SCOPES Volunteer Woodside Elementary School
- 7. Daisy Jimenez SCOPES Volunteer Woodside Elementary School

10)Consent Agenda - Special Services

A. Special Services/Committee on Special Education That the Board of Education approve the Recommendation of the District's Committee on Special Education for the following eleven (11) students for declassification/ classification and/or placement: Student ID# Meeting Type Determination 40826 Program Review Classified 22442 Program Review Declassified 44741 Program Review Classified 44331 Program Review Declassified Support Services 43708 Program Review Classified 44674 Initial Ineligible 44563 Program Review Classified 45417 Program Review Classified 41729 Transfer Classified 24208 Initial Classified 44457 Transfer Classified

- 11)Consent Agenda Business/Finance
  - A. Internal Claims Auditor's Report for the Months of November and December 2013

That the Board of Education approves the Internal Claims Auditor's Report for the months of November and December 2013.

- B. Budget Appropriation Transfers That the Board of Education approves the Budget Appropriation Transfers.
- C. Special Aid Grants

BE IT RESOLVED that the Board of Education approve the recommendations of the Superintendent of Schools that the following grants be accepted:

Grant	Amount	Program
Full Day Expanded Pre-K	\$ 171,154	1214
ARRA Race To The Top	\$ 94,558	1414
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BE IT FURTHER RESOLVED that the above mentioned amounts be appropriated into the above programs in the Special Aid Fund.

D. HMB Consultants

That the Board of Education approves HMB Consultants to construct the bid for the District's Child Nutrition Program and to conduct the annual self-review.

E. Ski and Wrestling Extraclassroom Activities Accounts

That the Board of Education approves the Ski and Wrestling Extraclassroom Activities accounts be re-established at the high school.

F. Emergency Declaration - PHS

That the Board of Education declares an emergency at PHS due to extreme temperatures causing coils to freeze and the flooding of three rooms. The area must be abated due to asbestos containing tiles are coming loose. THEREFORE BE IT RESOLVED, NYSIR will ensure the repair project.

Mr. Sullivan commented the District has a quote from the asbestos contractor and we are covered by NYSIR except for the \$5,000 deductible. The District will file with the State for building aid on the unreimbursed part. Now we need to get the work done. The work can be done while school is in session but it has to be contained. The work can be done during the school year with proper containment.

G. Disposal of Assets

That upon the recommendation of the Superintendent and Assistant Superintendent for Business and Administrative Services, the Board of Education of the Peekskill City School District declares the attached list of AV equipment which are no longer being utilized, authorizes their disposal in conformity with state law and District policy.

H. Amended Retirement Incentive

WHEREAS, on January 7, 2014, the Board of Education approved a retirement incentive program with the Peekskill Faculty Association ("PFA") and the Peekskill Administrator Association ("PAA") in accordance with a Memorandum of Agreement, dated January 7, 2014; and WHEREAS, said Memorandum of Agreement included a minimum number of employees needed to participate in the retirement incentive in order for the incentive to become effective; and

WHEREAS, based upon projected financial savings, the Board of Education would like to amend the minimum number of employees required for the incentive to become effective;

NOW THEREFORE BE IT RESOLVED, that the Board of Education herewith amends the minimum number of total employees (PFA and PAA) required to participate in the incentive from fifteen (15) to eleven (11); and BE IT FURTHER RESOLVED, that all other terms and conditions of the Memorandum of Agreements, dated January 7, 2014 shall remain in full force and effect.

# 12) Approving Consent Agenda

A. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 9.A. - 11.H.

Motion: Colin Smith Second: Joe Urbanowicz

	Yes: Lisa Aspinall-Kellawon Jillian Clausen Doug Glickert Maria Pereira Michael Simpkins Colin Smith Joe Urbanowicz	No:	Abstained:	
	ublic Comment on Agenda Items On Guidelines to Speak to the Board o Debbie Adams commented Assum proposal for a charter school.	f Education	g ahead with their	
	The Board meeting will be on Thurso February 11.	day February 13 inste	ead of Tuesday	
•	ecutive Session - Time: 9:15 p.m. Executive Session Motion to move to Executive Sessio	n to discuss personn	el issue	
	Motion: Lisa Aspinall-Kellawon	Second: Colin Smith		
	Yes: Lisa Aspinall-Kellawon Jillian Clausen Doug Glickert Maria Pereira Michael Simpkins Colin Smith Joe Urbanowicz	No:	Abstained:	
В.	Adjourn Executive Session (10:00) Motion to move to Public Session			
	Motion: Joe Urbanowicz	Second: Maria Pe	ereira	
	Yes: Lisa Aspinall-Kellawon Jillian Clausen Doug Glickert Maria Pereira Michael Simpkins Colin Smith Joe Urbanowicz	No:	Abstained:	

15)Adjournment

A. Adjournment

There being no further business to come before the BOARD, President Glickert asked for a motion to adjourn.

Motion: Maria Pereira	Second: Lisa Aspinall-Kellawon	
Yes: Lisa Aspinall-Kellawon Jillian Clausen Doug Glickert Maria Pereira Michael Simpkins Colin Smith Joe Urbanowicz	No: Abstained:	
	Meeting adjourned at 10:00 p.m.	

Debra McLeod District Clerk